

Date range covered : 01/07/2023 to 30/06/2024

Voting Statistics

	Total	Percent
Votable Meetings	28	
Meetings Voted	28	100.00%
Meetings with One or More Votes Against Management	11	39.29%
Votable Ballots	28	
Ballots Voted	28	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	402		35		437	
Proposals Voted	388	96.52%	30	85.71%	418	95.65%
FOR Votes	375	93.28%	18	51.43%	393	89.93%
AGAINST Votes	13	3.23%	8	22.86%	21	4.81%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	4	11.43%	4	0.92%
Votes WITH Management	378	94.03%	23	65.71%	401	91.76%
Votes AGAINST Management	10	2.49%	7	20.00%	17	3.89%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.