

Date range covered : 01/07/2023 to 30/06/2024

Voting Statistics

	Total	Percent
Votable Meetings	61	
Meetings Voted	61	100.00%
Meetings with One or More Votes Against Management	45	73.77%
Votable Ballots	61	
Ballots Voted	61	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	534		1		535	
Proposals Voted	534	100.00%	1	100.00%	535	100.00%
FOR Votes	372	69.66%	1	100.00%	373	69.72%
AGAINST Votes	150	28.09%	0	0.00%	150	28.04%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	12	2.25%	0	0.00%	12	2.24%
Votes WITH Management	372	69.66%	1	100.00%	373	69.72%
Votes AGAINST Management	162	30.34%	0	0.00%	162	30.28%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.